



2018 COST-OF-LIVING ADJUSTMENTS FOR QUALIFIED RETIREMENT PLANS

The Internal Revenue Service has announced the cost-of-living adjustment (COLA) for 2018. The dollar limitations for pension plans and selected other items are listed below. Certain annual compensation amounts were increased, including the limit for elective deferrals, which have not been updated since 2015. The Social Security Administration separately announced an increase to the taxable wage base.

Code Section	2018	2017	2016	2015	2014
401(a)(17)/404(l) Annual Compensation	\$275,000	\$270,000	\$265,000	\$265,000	\$260,000
402(g)(1) Elective Deferrals	18,500	18,000	18,000	18,000	17,500
408(k)(2)(C) SEP Minimum Compensation	600	600	600	600	550
408(k)(3)(C) SEP Maximum Compensation	275,000	270,000	265,000	265,000	260,000
408(p)(2)(E) SIMPLE Maximum Contributions	12,500	12,500	12,500	12,500	12,000
409(o)(1)(C) ESOP Limits	1,105,000 220,000	1,080,000 215,000	1,070,000 210,000	1,070,000 210,000	1,050,000 210,000
414(q)(1)(B) HCE Threshold	120,000	120,000	120,000	120,000	115,000
414(v)(2)(B)(i) Catch-up Contributions	6,000	6,000	6,000	6,000	5,500
414(v)(2)(B)(ii) Catch-up Contributions	3,000	3,000	3,000	3,000	2,500
415(b)(1)(A) DB Limits	220,000	215,000	210,000	210,000	210,000
415(c)(1)(A) DC Limits	55,000	54,000	53,000	53,000	52,000
416(i)(1)(A)(i) Key Employee	175,000	175,000	170,000	170,000	170,000
457(e)(15) Deferral Limits	18,500	18,000	18,000	18,000	17,500
1.61-21(f)(5)(i) Control Employee	110,000	105,000	105,000	105,000	105,000
1.61-21(f)(5)(iii) Control Employee	220,000	215,000	215,000	215,000	210,000
219(b)(5)(A) IRA Contribution Limit	5,500	5,500	5,500	5,500	5,500
219(b)(5)(B) IRA Catch-Up Contributions	1,000	1,000	1,000	1,000	1,000
Taxable Wage Base for Social Security	128,700	127,200	118,500	118,500	117,000